

SONOMA LOCAL AGENCY FORMATION COMMISSION

111 SANTA ROSA AVENUE, SUITE 240, SANTA ROSA, CA 95404
(707) 565-2577 www.sonomalafco.org

APPLICATION: PUBLIC MEMBER AND PUBLIC MEMBER ALTERNATE

Candidates for the position of public member or public member alternate must complete this application and provide a current resume. If necessary, you may attach additional response pages. Please type or print in ink. All application materials must be received on or before **Friday, May 16, 2025**.

Application For: ☐ Public Member (Regular)
☐ Public Member – Alternate
☒ Both

Date: May 10, 2025

Name: Nance Jones

Mailing Address: [REDACTED]

Phone (1): [REDACTED]

Phone (2):

E-mail: [REDACTED]

Length of residence in Sonoma County: 22 years

Are you an officer or employee of the County, a city or special district within Sonoma County? yes

Please describe your educational background: Masters prepared OB/GYN Nurse Practitioner with a minor in business

Present occupation: Retired

Employer Name:

Due to your current employment or occupation, do you anticipate any conflicts of interest regarding decisions you will be asked to make as a LAFCO member? If so, please explain. NO

List community service activities/memberships on boards, commissions, committees, including the names of organizations and dates of service_____

Sweet Water Springs Water District board member since 2023 _____

Other interests: I have been a member of the Russian River Fire Board for six years previously. I am also a member of a local 501C3 which develops and runs the Guerneville Camera system and collaborates with the local Sheriff Department. I am a member of CREED, which is sponsored by Eddie Engram and acts as an advisory committee to the Sheriff Department

I am also on the Sonoma County Oversight Board which meets annually to review successor agency spend down.

Have you attended LAFCO meetings? If so, when? no

Please explain your qualifications for the position and reasons for serving on Sonoma LAFCO.

I am active in my community and enjoy learning new policies and activities. I believe that my commitment to my community and activities have enabled me to come with well-rounded experience in how boards work and how decision-making occurs. My work history provides me with the leadership abilities that are needed for any board and interactions with the community I serve. I have excellent communication skills that enable me to work collaboratively in many different settings. I understand the concepts of being a well-rounded team player. (See attached resume)

From your perspective, explain the purpose of LAFCO, its role and responsibilities.

From my research on LAFCO I see the following:

LAFCO encourages the orderly formation of local government agencies and promotes the efficient provision of public services

LAFCO preserves agricultural land and open-space resources

LAFCO promotes orderly growth and discourages urban sprawl

I have always felt that LAFCO is a group that does the right thing when needed and makes the right decisions that are needed to ensure the correct outcome. Under Mark Bramfitt's leadership I have always viewed this group as basically the "Good Guys". That is what encourages me to apply.

CERTIFICATION

I certify that I am a resident of Sonoma County. yes

I certify that I am not an officer or employee of the County of Sonoma, any city or any special district in Sonoma County. Sonoma County Oversight Board (If this matters, I would resign.)

I certify that the above information is true and correct, and I authorize the verification of the information in the application in the event that I am a finalist for the appointment. yes

I understand that, if appointed to Sonoma LAFCO, I will be required to comply with Fair Political Practice Commission disclosure requirements and file annual statements of financial interests.

Signature: Wane Jones Date: 5/12/25

Addendum to Resume

Nance Jones



Qualifications:

Active community member of several organizations. Extensive partnership and Leadership skills and demonstrated ability to work with all levels of the community.

Experience:

2013-2018

Russian River Fire Protection Board Member providing leadership at board level for last two years as President. Accomplishments include:

- Active member of Finance Committee
- Lead successful contract negotiations and wage reopeners for three years
- Completed new board approved long term Strategic Plan for RRFPD
- Co-Chair of Strategic Planning Committee working on replacement facility
- Co-chair of evacuation Planning Group with two successful community meetings held in 2018
- Active member for two years of the Region Five Chief Group and alternate representative on the Regional Fire Services Advisory Group
- Member of the Regional Finance Committee
- Supported development of a new standardized financial structure for Region Five which encompasses all fire stations with one more to be completed
- Participate annually as worker bee in Fire Fighter Barbeque for last ten years

2019-current

Sonoma County Oversight Board

- Active member participating in review of ongoing development projects

2018-Current

Volunteer clerk District Five MAC's. Take meeting minutes and assist the chair with duties as assigned. Report to Elise Weiland.

- 2017-Current** President of Friends and Residents of Guerneville a 501C3 organization dedicated to the health and safety of our community
- 2018-Current** Keeping Communities Safe- recipient of several grants to implement programs to improve community safety
- 2023-Current** SweetWater Springs Water District Board Member- finance and union AdHoc lead

QUALIFICATIONS:

Healthcare professional with established leadership credentials and results oriented operations experience. Proficiencies include proven effectiveness in overall hospital operations management, financial administration, multidisciplinary staff leadership, maternal-child care services, women's/children's health programs and operating room management. Healthcare credentials supplemented by broad project management experience in large scale projects. Regional implementation of automated medical records. Extensive partnership skills and documented success in organized labor interactions at all levels. Strong administrative background in both outpatient and inpatient modalities.

EXPERIENCE:

2008 to 2014

Kaiser Permanente, Santa Rosa, CA

Maternal Child, Perioperative Director, Patient Experience leadership, Payroll and Staffing

Responsibilities:

Reporting to Chief Operating Officer, oversee hospital operations for delivery of maternal child services consisting of 8 Labor Delivery Rooms, 18 postpartum beds, 6 pediatric beds and 11 bed intermediate care nursery. Additional management duties include 4 hospital operating rooms, 4 ambulatory surgery suites, payroll and staffing department for entire patient care dept. and sterile processing unit. Direct the activities of 5 managers, supervising performance of 250 nursing and ancillary support employees, administering a 30-million-dollar operating budget. Collaborate in the development of hospital-wide service and performance improvement programs. Accountable for multi-disciplinary enhancement of clinical experience through evidence-based practice.

Accomplishments:

- Apply performance improvement methodology to maintain/increase OR performance.
- In concert with physician partner, co-lead operating room reorganization project.
- Co-chair Regional Health Connect perinatal domain committee for technology improvements.
- Implement patient experience models as part of organizational service program.
- Provide transition leadership for activation/occupancy of new women's and children's unit.

2002 to 2008

Kaiser Permanente - NCAL KP Health Connect Project

Inpatient Suite Lead/Implementation Lead for 22 hospitals

Responsibilities:

Direct oversight of KP Health Connect Phase 1 and Phase 2 hospital medical record automation project for Northern California. Jointly accountable to NCAL Regional Executive Sponsors and local Medical Center leadership for the development and implementation of new practices, complying with organizational directives to improve patient safety/care. Standardize hospital workflows and guide end-users through important change processes, leading both large and small groups of end-users/managers through work modification process reviews to achieve functional outcomes.

Accomplishments:

- Lead workflow, policy and procedure sessions for inpatient, ambulatory, and revenue capture areas.
- Partner with Hospital leaders, Patient Care Leaders/ancillary departments to formulate necessary workflow practice modifications for alignment with NCAL Region standardization goals

1998 to 2002

Kaiser Permanente - Oakland Medical Center

COO/CNO

Responsibilities:

Direct accountability to East Bay Senior V-P for hospital, ancillary support departments and patient care services oversight. Collaborate successfully with TPMG physician leadership, defining the practice of inpatient services at Oakland and Richmond Medical Center campuses.

Accomplishments:

- Successful administration of an 81 million dollar operating budget and 438 FTE's.
- Effective collaborative partnership with Physician and labor groups.
- Provide leadership to ensure successful CALS survey in 2001

1996 To 1998

**Columbia Medical Center - San Jose, CA.
Chief Nursing Officer**

Responsibilities:

Senior Leader for patient care, hospital-wide quality programs, infection control, risk management, trauma programs, outpatient surgery center, hospital education and emergency Services. Successfully administer a 33-million-dollar budget.

Accomplishments:

- Participate as a Senior Leader in a multi-million dollar turn-around change leadership program.

1994 To 1996

**Kaiser Permanente Medical Center – Oakland, CA.
Director of Patient Care Operations/Service Director - Specialty Services**

Responsibilities:

Progressive accountabilities for coordination of Women and Children's programs and Perioperative patient care services. Competencies include financial management, multiple site responsibility, medical staff collaboration, community outreach programs and medical center program planning/design.

Accomplishments:

- Implement Developmentally Supportive Care in 21 bed NICU and open 6 bed PICU.
- Provide oversight for 3000 deliveries annually.
- Establish positive working relationships with patient care unions.

1986 to 1994

Division Director, Maternal Child Health

Responsibilities:

Directly responsible for Women and Children Services care programs. Proven service line management effectiveness, supervising a staff of 400 culturally diverse employees delivering pediatrics, NICU, PICU, OB, L&D and high-risk pregnancy services.

Accomplishments:

- Initiate Collaborative Practice Committees comprised of physicians, managers and staff nurses.
- Successfully complete three JCAHO/CALS surveys.

1978 to 1986

**Children's Hospital – Buffalo, NY
Director of Women's Health Services**

Responsibilities:

Provide leadership for inpatient and outpatient services, managing transport/outreach programs to 28 community facilities. Accountable for a \$14,000,000 operating budget and 350-line staff. Produce new revenue sources by promoting women's health through community outreach activities.

Accomplishments:

- Implement tertiary care for high-risk pregnancy in collaboration with Medicine Department.
- Administer 5,000 deliveries annually.

EDUCATION:

State University of New York - MSN - 1982
D'youville College – BSN/Business Administration - 1978
Trocaire College - A.A.S./RN – 1976

CERTIFICATIONS:

OB/GYN Nurse Practitioner

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Application For: ☒ Public Member (Regular) ☒ Public Member - Alternate

Date: 4/15/22

Name: Ed Nodges

Length of residence in Sonoma County: 18 years

Are you an officer or employee of the County, a city or special district within Sonoma County? NO

Please describe your educational background:

1978 - BSME Calif Maritime Academy

1999 - MBA, Keller School of Management - w/ distinction

Present occupation: Retired

Employer Name: N/A

Due to your current employment or occupation, do you anticipate any conflicts of interest regarding decisions you will be asked to make as a LAFCO member? If so, please explain.
NO

List community service activities/memberships on boards, commissions, committees, including names of organizations and dates of service. Sonoma County LAFCO - July 23 to Present, Sonoma County Grand Jury - 2022-2023, Lyons Club - 1982-1983 (Orwelle County), Boys & Girls Club of OC - 1997, Youth Employment Service of OC - 1997-1998 (vice chairman)

Other interests:

ED HODGES

Lafco Public Member

PROFILE

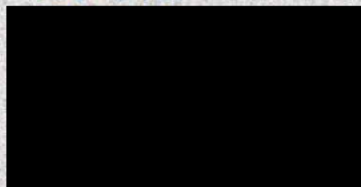
Putting my name into consideration for the position of Area Supervisor for ACMS.

When in Southern California, I was a member and board member for: Lyons Club, Youth Employment Services, Boys and Girls Club.

Now that I am retired, I am putting my name into consideration for multiple positions.

Reference are available upon request.

CONTACT



HOBBIES

Fishing
Camping
Golfing

EDUCATION

California Maritime Academy

August 1974 – May 1978

Graduated with a BS in Marine Engineering

Keller Graduate School

March 1995 – April 1999

16 class program. Graduated with a 3.9 GPA, top of the class.

Received an MBA with Distinction

WORK EXPERIENCE

ACMS Crossing Guard

August 2022 to Present

PRT Time Job as the Crossing Guard at Village Elementary School in Santa Rosa. Responsible for the Safe Crossing of Children, Students and Parents across Yulupa Blvd in Santa Rosa, CA.

Alternate Public Member of Local Agency Formation Commission (LAFCO) July 2023 to Present

The Local Agency Formation Commission was created by State law in 1963 to regulate the Boundaries of Cities and special Districts. They meets publicly once per month as a full commission on the first Wed of each month from 2:00 until completion of agenda.

Owen Equipment Sales – Regional Manager

July 2009 – June 2021 (retired)

Owen Equipment is an equipment distributor for Federal Signal products (Vactors, Hydroexcavators and Elgin Street Sweepers). Owen is one of 35 authorized distributors nationwide. I was a stockholder/owner. We had 4 locations, Fairfield, Portland, Kent and Salt Lake City.

Some of the duties of the Regional Manager included:

- Monitored location compliance and sales success and worked with territory managers to resolve identified issues
- Created balanced approaches incorporating profit and growth targets against capabilities and infrastructure
- Implemented new marketing strategies and improved customer service management approaches to boost company revenue
- Set up specific zones and delegated assignments to effectively manage territory, extending from Monterey County to the Oregon Boarder and NW Nevada

Haaker Equipment Company VP Operations

Nov 1999–July 2009

Haaker Equipment is an equipment distributor for Federal Signal products (Vactors, Hydroexcavators and Elgin Street Sweepers). Haaker is one of 35 authorized distributors nationwide. I was a stockholder/owner. We had 2 locations in LaVerne, CA and Las Vegas, NV. While employed at Haaker we received the #1 dealer 6 years in a row.

Some of the duties of the Regional Manager included:

- Reviewed systems in place to manage internal controls of all financial activities and contributed strategic planning.
- Led staff planning initiatives accounting for needs of employees and culture of organization.
- Reported on financial and operational condition of company and results of growth initiatives.
- Emphasized importance of customer service by modeling services provided to internal and external customers and stateholders.
- Participate in forecasting budget and assessing long-term financial and sustainability planning.
- Resolved problems, provided open communication and recommended discipline and terminations
- Set forward thinking policies to meet business needs and boost team success.
- Maintained an onside presence to ensure operations departments and teams met all company operational standards.
- Created culture focused on customer service and satisfaction, resulting in improved customer loyalty and retention.
- Performed analysis to inform key strategic decisions and presented data-driven recommendations to senior leadership
- Managed performance of team members by conducting performance and recommending promotions.

Orange County Sanitation District, Director of General Services Administration

August 1986 – Oct 1999

- Organized and maintained facility space to keep everything in good working order for expected needs.
- Kept the Sanitation operation smooth and efficient by carefully monitoring the activities of staff.
- Ordered, organized and tracked the use of the department's supplies.
- Hired and terminated personnel based on fluctuating operational needs.
- Prepared operational reports to update senior leaders on routine activities and special projects.
- Educated staff in company procedures, processes and policies.
- Managed effective training of new employees and ongoing classed to keep staff current on procedures
- Addressed concerns quickly to avoid lasting issues
- Completed all assigned tasks prior to shift end.

SKILLS

- Budget Preparation
- District growth management
- Staff Development
- Team Building
- Emergency Response
- Ipad and Iphone use
- Hiring and training
- Reporting and documenting
- Operational Oversight
- Financial Management
- Oversee Operations

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Application For: ☐ Public Member (Regular)
☐ Public Member – Alternate
☒ Both

Date: May 14, 2025

Name: Carole Cooper

Mailing Address: [REDACTED]

Phone (1): [REDACTED]

Phone (2):

E-mail: [REDACTED]

Length of residence in Sonoma County: 41 years

Are you an officer or employee of the County, a city or special district within Sonoma County?

No

Please describe your educational background:

Master of Public Administration (MPA), Maxwell School of Citizenship and Public Affairs,
Syracuse University, Syracuse, NY; Bachelor of Arts (BA), Barnard College, New York, NY;
Elementary Teaching Credential, Dominican University, San Rafael, CA

Present occupation: Retired administrator

Employer Name: Local Agency Formation Commission of Sonoma County

Due to your current employment or occupation, do you anticipate any conflicts of interest regarding decisions you will be asked to make as a LAFCO member? If so, please explain.

I do not anticipate any conflicts of interest.

List community service activities/memberships on boards, commissions, committees, including the names of organizations and dates of service. _____

- Currently active in my homeowners' association as area co-chair of COPE (Citizens Organized to Prepare for Emergencies); prior service as HOA board president

- Currently on wait list to work with mentee within Sonoma County Library Adult Literacy Program

- Pre-pandemic: Tutor at Steele Lane Elementary School via United Way Schools of Hope program

- Prior volunteer work in schools (through 2003): Leadership roles with parent associations at Maria Carrillo High School, Rincon Valley Middle School, Mark West School District

- President, Project Graduation, Maria Carrillo High School

Other interests: Family, including two grandchildren; water aerobics and water yoga at Sonoma County YMCA in Santa Rosa; cooking/baking; doing crossword puzzles, jigsaw puzzles; social time with friends

Have you attended LAFCO meetings? If so, when? Yes, for 19 years when I was the Sonoma LAFCO Assistant Executive Officer. Since retirement, I have followed Sonoma LAFCO via the Commission website and meeting agendas/reports.

Please explain your qualifications for the position and reasons for serving on Sonoma LAFCO. Having served as the Assistant Executive Officer of Sonoma LAFCO for 19 years, I believe that I am knowledgeable about LAFCO, its goals, and purposes, as stated in the Cortese-Knox-Hertzberg Act, and its importance in promoting efficiency and effectiveness in providing public services. I would bring substantial experience to the role of Commissioner, have a short learning curve, and, because I am not associated with a particular group or point of view, can represent the public without bias. For a number of years, I served on the CALAFCO Legislative Committee where I enhanced my knowledge of the state law that governs LAFCO actions and can bring that experience to the Commission as its Public Member. I have written or participated in writing many of Sonoma LAFCO's policies and procedures and, for all of my time as Commission staff, prepared, monitored, and made recommendations regarding the Commission budget. I will bring all of these assets to the role of Public Member.

From your perspective, explain the purpose of LAFCO, its role and responsibilities.

As stated in Part 1, Chapter 1 of the Cortese-Knox-Hertzberg Act (CKH), it is the policy of the State of California to encourage orderly growth and development, to support the social, fiscal, and economic well-being of the State; to discourage urban sprawl; to preserve open-space and agricultural lands; and to promote the efficient provision and/or extension of public services. The vehicle for achieving these objectives is a single agency in each county – a LAFCO – that, because it is local, is aware of and knowledgeable about community service needs and priorities as well as local circumstances, conditions, financial resources.

LAFCO, whose members include representatives from the county, cities, special districts, and the public, has the authority to establish local government agencies as well as annex territory to, and detach territory from, these agencies. Additionally, LAFCOs establish spheres of influence (SOIs) for cities and special districts, review these periodically to determine whether the spheres should be maintained or amended after conducting reviews (municipal service reviews) based on factors enumerated in CKH. Further, LAFCO can approve new or extended services outside an agency's boundaries or SOI.

A number of years ago, Sonoma LAFCO, cities, districts, and the County acted to make LAFCO SOIs, cities' voter-approved Urban Growth Boundaries, and the "urban service area" boundaries of cities and districts in the Sonoma County General Plan largely coterminous, actions which supported orderly growth and development in the County, in accordance with the Cortese-Knox-Hertzberg Act.

CERTIFICATION

I certify that I am a resident of Sonoma County.

I certify that I am not an officer or employee of the County of Sonoma, any city or any special district in Sonoma County.

I certify that the above information is true and correct, and I authorize the verification of the information in the application in the event that I am a finalist for the appointment.

I understand that, if appointed to Sonoma LAFCO, I will be required to comply with Fair Political Practice Commission disclosure requirements and file annual statements of financial interests.

Signature: Carole Cooper Date: 5/14/2025

CAROLE L. COOPER

Address:



Contact:



Educational Background

Master of Public Administration (MPA), Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, NY

Bachelor of Arts: Government, Barnard College, New York, NY

Elementary Teaching Credential, Dominican University, San Rafael, CA

Relevant Work Experience

Assistant Executive Officer, Sonoma Local Agency Formation Commission (LAFCO), June 2001 – June 2019

Implemented requirements of state law governing Sonoma LAFCO's operation and Commission policies and directives:

- Researched and wrote reports on spheres of influence and annexations
- Wrote municipal service reviews of local agencies
- Analyzed environmental documents: categorical exemptions, negative declarations, environmental impact reports
- Reviewed and analyzed general plans, specific plans, area plans, reports and recommendations of other governmental agencies re: projects submitted to LAFCO for review and consideration
- Interacted with members of the public re: applications/ potential applications/LAFCO involvement, providing expertise, information, guidance
- Coordinated with staff from Permit Sonoma (Comprehensive Planning, Project Review, Engineering, Well & Septic), other County departments/agencies, nine cities, and independent special districts
- Developed agendas for, attended, provided in-depth staff reports/recommendations for Commission, Budget, Policy Committees

Member, California Association of LAFCOs (CALAFCO) Legislative Committee, 10+ years.

Comprised of both elected officials who were LAFCO Commissioners from throughout CA and a small group of staff from among the 58 LAFCOs, the Committee worked with state legislators and legislative staff to refine, clarify, and, at times, add language in state law to define LAFCO responsibilities.

CAROLE L. COOPER

Other Prior Work Experience

Budget Analyst (Extra Help), City of Santa Rosa Planning Department, Santa Rosa, CA

Elementary School Teacher/Substitute Elementary Teacher, Santa Rosa, CA

Consultant, Booz Allen Public Administrative Services (subsidiary of Booz Allen & Hamilton Management Consultants), Washington, D.C.

Research Assistant, Brookings Institution, Washington, D.C.

Research Assistant, National Association of Counties, Washington, D.C.

Volunteer Service

Area co-chair, Citizens Organized to Prepare for Emergencies (COPE) [homeowners association]; prior service as HOA president

Tutor, Steele Lane Elementary School, Santa Rosa, CA [United Way Schools of Hope program]

Leadership roles, various parent-teacher associations: Maria Carrillo High School, Rincon Valley Middle School, Mark West School District; president, Project Graduation

CAROLE L. COOPER

Address:



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Signature: Carole Cooper Date: 5/14/2025